Soroptimist International of Thunder Bay

Mission: "Soroptimist is a global volunteer organization that provides women and girls with access to the education and training they need to achieve economic empowerment.".

Vision: "Women and girls have the resources and opportunities to reach their full potential and live their dreams".

Soroptimist Thunder Bay Club Meeting **Wednesday,**

March 8 at 6pm

6:15 Awards

This will be a Zoom mtg. Judy will send out the information

Items of interest:

- **Fundraising**
- **Reminder**
- **LYDA**
- **IWD 2023**
- **SIA Privacy Policy**
- **SIA Web events**
- **SIA Book Club**
- **ECR Spring Conference**
- **Girls Transitioning to Adulthood**
- **DIBI**
- **Did you know**
- **Agenda**

Inside this Issue:

- **Connecting with Cindy**
- **Minutes February 8th**
- **Vote SIA President Elect**

Connecting with Cindy

International Women's Day March 8, 2023

"The Government of Canada's theme for International Women's Day (IWD) 2023 is **Every Woman Counts**.

It's a reminder that all women, from all ages and walks of life, have a place in every aspect of Canadian society, including in the economic, social and democratic spheres.

Let's celebrate the successful women around us, reminding today's youth and girls that their dream is within reach."

To celebrate International Women's Day, **Judy Perrier** and her committee of **Linda Adams, Lorrie Haslam** and **Devona Crowe** have selected 2 winners for the Live Your Dream Award (Aashvi Gupta 1st place and Sarah Foglia 2nd place). There will be a cheque presentation at the meeting prior to dinner at 6:15 as they have other commitments. Congratulations!!!!

It is nice to be able to meeting in person and have dinner once again! Many thanks to **Judy Anderson** for organizing this! The April 12th meeting will also be in person (no dinner) at the common room at Maxine's condo. We had to provide an address as to where the Gift Card Draw will take place so this has been booked. Kudos to **Maxine** once again!

Devona Crowe and her committee **(Faith Crichton, Kathleen Rismondo, Cheryl Ball and Marlene Crago)** for DIBI's (Dream It Be It) event is Tuesday March 14th from 9 – 4:30 at Carlito's Café. The girls (high school and girls transitioning into adulthood) are with the CAS (Children's Aid Society). The committee and CAS have been working together to finally be able to host this event which has not been done for a few years. We are very proud of you all!

Faith Crichton has been working hard to update the brochures and letters for Prospective Members. She also now has business cards so please see her if you would like some. Thanks Faith for looking after this!

A Nomination Committee is being formed so expect phone calls this month. The President appoints the chair person (**Cheryl Ball** selected), the Board elects a second member and the third member is elected by the club. This will be done at the March meetings. If you have any suggestions, please advise me as soon as possible.

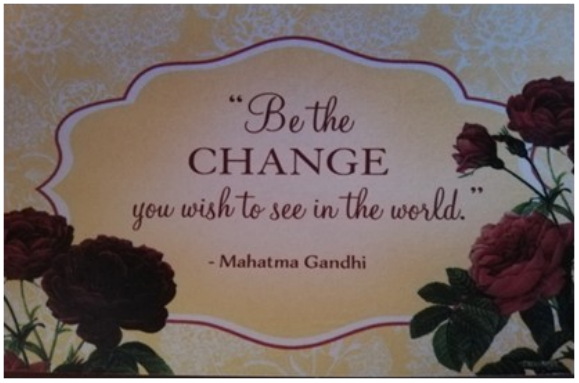
We also have to vote for the SIA President-Elect. This will be done at the March meeting as well. There are 2 candidates, **Gloria "Ginger" Cole** and **Sue Riney**. I will send out their resumes before the meeting.

Fund Raising's April Gift Card raffle is underway and the Two Bit Auction (April 27) is coming up soon. So get busy and sell those tickets!!! Remember many hands make light work and you are all part of Fund Raising!

The ECR Spring Conference is being held May 5-7, 2023 in Brantford. **Cindy Figus, Judy Perrier, Devona Crowe, Cheryl Ball, Karen Bortolin and Linda Adams** are getting excited! Travel has been booked and plans in place! We held a ZOOM meeting and there have been a lot of emails, phone calls, etc. It is nice to see so many attending this year and there will be report at the May meeting. For those that cannot travel, online attendance is $100.

The **SIA Convention** is being held in **Dublin Ireland July 27-29, 2023. Kim** and **Lee Ann** are attending so should have lots of stories to tell!

Your proud President, Cindy



SI Thunder Bay Club Meeting

February 8th, 2023, 7 PM Via Zoom

MEETING MINUTES

Attendees: Judy Perrier, Judy Anderson, Devona Crowe, Cindy Figus, Lorrie Haslam, Cheryl Ball, Linda Adams, Shirley Smith, Faith Crichton, Lee Ann Nalezyty, Karen Lynn Evans, Kathleen Rismondo, Karen Bortolin

Regrets: Sharon Godwin, Marilyn Fenwick

Secretary: Melanie Cates

Call to order @ 7:03 PM

Minutes of January 11,2023, Melanie moved to accept minutes as circulated. Seconded by Devona Crowe and carried.

Treasurer's Report (Jan. 2023)

Expenses: membership pins $91.89, President's Appeal $139.23, Go Daddy domain $30.77, LYD printing/ink $97.77. No changes to Olive Ede, conference, or garden funds.

Correspondence – Judy Perrier circulated an email received from past LYD winner Laija Beaulieu thanking us for the birthday card and wishes. Judy will ask if she is willing to let us post her testament on our Website/FaceBook and use for promotion at Membership events. Cindy received information from SIA on Teen Dating and will send onto Devona for possible use in DIBI and all other members.

UNFINISHED BUSINESS

ECR Spring Conference May 5-7th 2023 Brantford – the call to conference has not come out yet but should be before the end of February. Cheryl Ball and Karen Bortolin will attend as part of ECR Board. Cindy Figus, Judy Perrier, and Devona Crowe will represent SI Thunder Bay. Linda Adams and Faith Crichton may also be attending.

Dublin Convention - Kim and Lee Ann have registered.

FUNDRAISING

Two Bit Auction – April 27, 2023 – plans are underway for this event. Cheryl Ball will be the MC for the event. Numerous items have been received for auction already (Air Fryer, 2 x $250 gift cards for Home Depot, Giant wok, 2 framed prints (from yard sale and online auction), Pasta maker, Silicon liner for pots, Rice cooker, and 10 car washes for Canadian Tire). Wine Kit, Bedding ensemble have been offered as items also.

CAS has offered to look for volunteers for the event, as has Rosa Martin. Cheryl Ball will be emcee.

Wine draw – Jim Crichton will look into purchasing the wine.

Cindy and/or Lorrie will get tickets printed and license from the City of Thunder Bay.

$500.00 Gift Card Raffle (Spring 2023) – Kathleen discussed a beneficiary for this fundraising event. The June Steeve-Lendrom Family Resource Centre has been part of our community for 30 years. Offers geared to income housing units to women with children up to 6 years of age. They work in partnership with Diilco, Little Lyons Waldorf Daycare, and TB District Housing Corporation.

Our funding could provide food and items for their gardening program.

Kathleen Rismondo moved that the funds from the gift card raffle be donated to June Steeve-Lendrum Family Resource Centre. Seconded by Linda Adams and carried.

The draw date will be April 12.

Cindy and/or Lorrie will order tickets and get the license.

Karen Bortolin has purchased the gift cards (Shell, WalMart, Canadian Tire, Metro, and LCBO)

Fundraising Luncheon February 4 – raised $669.45. The 50/50 proceeds will be deposited to conference funds, and the purse prize funds will be deposited to the club funds and $20 to program CAS.

PROGRAM

Live Your Dream – our winners are Aashvi Gupta ($2000) and Sarah Fogolin ($1500). Judy Perrier is looking at their availability to attend an in-person club meeting on March 8, 2023 (International Women's Day) to receive their awards. Aashvi is not available.

A discussion about judging future LYD events ensued. Options to have judges from the community was discussed. Currently we use a committee of SI members. Using outside judges would help to increase knowledge of our club and perhaps recruit new members. The next LYD cycle will include a discussion of judges. ECR indicated that it was okay to use Soroptimist members.

Dream It, Be It - event planning is well underway. The event will be held at Carlito's Café on Simpson Street. The manager of the café will do a welcome speech on his journey. Guest speakers are confirmed. Kathy Chaley from TB Credit Counselling will talk on finance as a career and budgeting. Karen Lynn Evans from Paro will give an overview on Paro and how their summer entrepreneurship can help girls. She will also speak of non-traditional jobs for women. Paula Revoto is going to talk on stress reduction, self-awareness, and self-esteem and do a yoga health session with the participants. Dee Kruger from Creative Art Gallery is going to speak on her art and journey and how creativity and art can translate into jobs. A colouring/activity book will be provided to the participants from Dee and her partner Steve.

Danny Michaud from CAS is working on registration for the event and advertising to the girls they work with.

Lorrie Haslam has received 12 x $10 Pizza Hut gift cards as prizes.

Only members of the DIBI committee (Cheryl Ball, Kathleen Rismondo, Faith Crichton, Marlene Crago, and Devona Crowe) are able to participate in this event due to the confidentiality and sensitivity issues of participants. A full report will be brought to the club following the event.

MEMBERSHIP

General membership info – new member packages are being updated. Faith asked for some feedback on the pamphlet regarding the cost of joining the club. It was decided that the fee for membership would be in the letter.

Faith Crichton has ordered generic business cards from Staples– the cost is $47 for 250 cards.

SI Policies & Procedures (Resource Guide)– Melanie Cates and Lee Ann Nalezyty want to thank our reviewers Cindy Figus, Cheryl Ball, and Maxine Tenander. Our document is currently being formatted and then will be sent to the reviewers prior to saving as a pdf for general club distribution.

Bylaws deferred (with Sharon Godwin) – Sharon Godwin and Cindy Figus have not met yet to discuss some outstanding items.

Archives adhoc mtg deferred until after DIBI event.

PUBLIC RELATIONS

Replacement for Faith? – no update. Faith Crichton will send Melanie Cates contact info for upcoming event advertising, and they will meet to discuss specific items.

OTHER BUSINESS

March 8th club meeting (dinner and LYD presentation) – CLE Cardinal Room has been tentatively booked. The group voted for an in-person dinner meeting for March 8 (International Women's Day). Our LYD winners will be invited to attend to receive their awards. If they are unavailable, then we will arrange award distribution as able. Judy Anderson will get menu options for the dinner meeting.

Lorrie Haslam will be away for a month. Cindy Figus will have the key to the storage cupboard and will help with getting raffle/two-bit auction tickets and licenses.

NEW BUSINESS

Lee Ann Nalezyty moved that we donate $500 from Conference Funds to the Red Cross to support rescue efforts from the earthquake in Turkey/Syria. Seconded by Judy Perrier and carried. Lorrie Haslam will arrange for funds to be sent to the Red Cross. This arose from an email from ECR requesting aid by Soroptimist International clubs in Turkey.

Birthdays:

Linda Adams – February 14th

Shirley Smith – February 19th

Meeting Adjourned @ 9:25 PM

$$$ FUNDRAISING UPDATES $$$

1) APPRECIATION LUNCHEON

Fun, Frolic, Fellowship, Fundraising was the name of the game and WOW what a game it was. As one member was quoted as saying, " I started to smile the moment I walked in and was still smiling when I left." The premise behind the afternoon was for everyone to come and just enjoy themselves, no fuss no muss. I believe we accomplished that 10 fold!!!

Congratulations to Devona who chose the purse that housed the ruby red bracelet valued at $200.00. We hope you all enjoy your hidden gems and we thank you for your generosity in helping us raise $545.00. Gee maybe we should have fun afternoons more often.

A big shout out to Chrissy our Set Designer, Faith our Marketing Manager, Shirley our Caterer, and me who self identified as the Director for the day. We had lots of fun organizing the event and were so pleased with the turnout and positive comments. " Soroptimist Sisters "are the best !They say a picture is worth a thousand words. As seen in the photos, a room full of ladies in red chatting, laughing, munching, donating definitely reflects the wonderful afternoon that it was.

2) GIFT CARD RAFFLE

We are ready to roll out at **the Home and Garden Show on March 31st-April 2nd** to sell tickets for our Gift Card Raffle. Some lucky winner is going to go home with $500.00 worth of gift cards. A $100.00 gift card from each of the following vendors: LCBO, Metro, Walmart, Canadian Tire, Shell.

Tickets are 1/$2.00 or 3/$5.00. Thank you Cindy and Lorrie for filling out and submitting the license. Once we get approved we can get the tickets printed which Cindy has graciously volunteered to take care of as well. Our goal is to have the tickets ready for distribution at our March 8th in person meeting for members to begin selling to family, friends, neighbours etc.

We will have the ticket selling sign up sheet at the March 8th meeting as well. If you can spare a few hours of your time over the course of the weekend that would be great! We sold out in previous years, let's make it our GOAL again this year! All proceeds will be donated to **the June Steeve-Lendrum Family Resource Centre**.

3) 2 BIT AUCTION

April 27th is fast approaching. Merci to the awesome duo of Cindy and Lorrie once again for arranging for the licensing and ticket printing for this event. What one would think is a fairly simple and straightforward task sometimes has it's roadblocks. We are grateful for your perseverance dealing with the bureaucratic process.

Cheryl, our Mcee extraordinaire has once again volunteered to keep the evening flowing without a hitch. We are in good hands, thank you Cheryl. We are slowly building up a number of baskets and items that are sure to attract bidders attention. Thanks once again to all that have stepped up to the plate thus far, and kudos to those that are still contemplating their possible contribution. Here's what is presently sitting in the vault for safe keeping:

*Air Fryer…*Two $250.00 Home Depot gift cards…*Pasta Maker…*Silicone Frywall Splatter Protectors…*Two framed prints…*Jumbo Wok…*Rice Cooker…*Ten Canadian Tire car wash gift cards…*Bedding Ensemble…*Wine Kit and accessories…*Kitchen Basket…*Leather Bag(gift card or scarf to accompany it/donor still deciding)…*Baby Basket…*Brown Purse ($113.00 value)

If you wish to donate please let Shirley or myself know. Our office hours are Monday-Sunday 24/7..... no rest for the wicked! As always, we appreciate everyone's generosity towards this initiative.

With Gratitude
Fundraising Co- Chairs
Shirley and Kathleen

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that we are having a club meeting **Wednesday March 8th** at the **Cardinal Room** on the CLE grounds. This is a dinner meeting and you were to advise **Judy Anderson** of your meal preference ASAP (chicken or beef $22) plus bring $5 to cover room rental.

It is a hybrid meeting so ZOOM attendance is optional. **Judy, please send out ZOOM invites**.

We will be presenting the LYD winners with their cheques at 6:15 as they have other commitments. So if you would like to be there, it is recommended you come at 6 pm.

If you can wear your blues shirts, that would be great especially for the photo op.

Cindy

Live Your Dream Award Winners

Aashvi Gupta. $2,000. 4th Year of Specialized Honors of Psychology Program, Lakehead University Her plan is to continue in pursuing her Masters and eventually her PhD

Sarah Foglia. $1,500. Last year Social Work, Confederation College

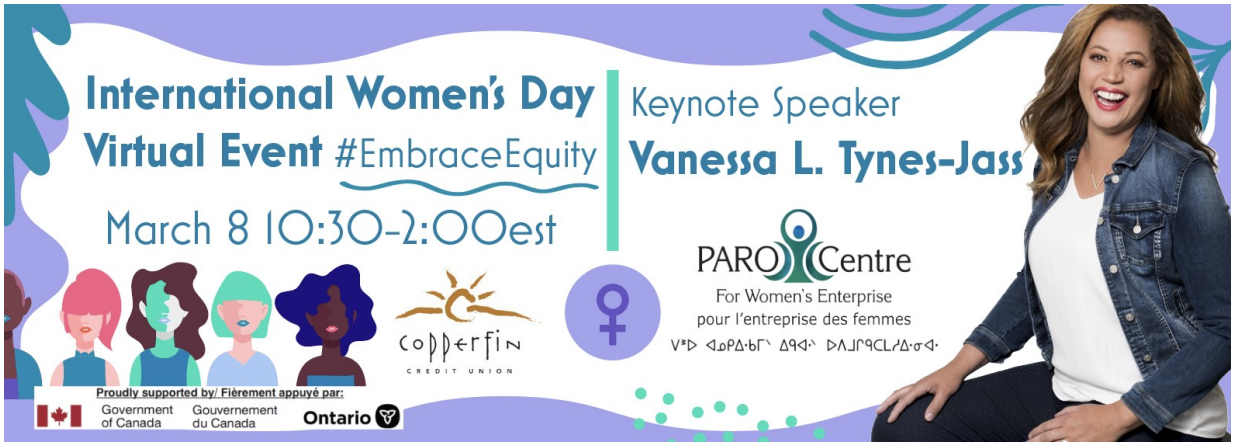
Please come and meet our winners on Wednesday, March 8th, at our regular Club Meeting. Presentation will be made at 6:15 pm as both ladies have previous commitments that evening.

A huge shout out to the committee members, for their dedication to the LYDA Program and the commitment to make sure that the best of the applicants were chosen to receive our awards this year. Linda Adams, Devona Crowe and Lorrie Haslam, thank you for the hours spent on this committee.

Judy P

Hello March

May the early spring
Awaken your soul and
Remind you to
Celebrate the season with the
Hope and Joy it brings



Join us for a day of recognition and a celebration of women around the world and their amazing accomplishments.

Come and hear the inspirational stories of our PARO Circle members and a presentation from Keynote Speaker Vanessa L. Tynes-Jass Founder and CEO of Survivors Unleashed International

Vanessa was homeless at age 17 and forced into domestic sex trafficking in Canada. A few months after being turned out, her roommate and 17 year old best friend Kelly was murdered. After narrowly escaping this situation, Vanessa has been able to carve out quite a compelling life, career and future as an entrepreneur, advocate and philanthropist.

- She is now determined to show the world that human trafficking is not just a news headline. The victims are our daughters, sisters, mothers, and neighbours. Currently, she owns law firms focused on family law and residential real estate.
- She also heads a charity called Survivors Unleashed International, which provides education funding to survivors of sex trafficking. She has made it her mission to show other survivors that they too can have true economic freedom with education.

Register at http://events.r20.constantcontact.com/register/event?oeidk=a07ejnl5roy714a75f7&llr=lglr9edab

Karen Lynn Evans

Project Coordinator

Business Lead - Ontario

Privacy policy (January 2023)

While you use SIA Site, they are processing our Personal Information. You have the right to know what they do with it and the choices you have over your Personal Information.

This Privacy Policy is addressed to all US, Canadian and Japanese residents whose Personal Information SIA are processing while we use the following web-sites: www.soroptimist.org, www.liveyourdream.org, sialaurellegacy.org,

In this Privacy Policy, SIA will tell you:

- What Personal Information they are collecting and in what circumstances they collect it;
- The purposes for which they collect and use our Personal Information;
- The categories of organizations to whom they may disclose our Personal Information;
- How they obtain our consent;
- How long they retain our Personal Information;
- How they safeguard our Personal Information;
- Where our Personal Information is transferred;
- How they ensure that our Personal Information remains accurate;
- What are our rights and how we can exercise them

While this is only a snippet of the privacy policy please go to SIA website for detailed information. https://www.soroptimist.org/privacy-policy.html

If you have any questions or concerns about this Policy, please feel free to contact Lisa Mangiafico:

By email at siahq@soroptimist.org;

By phone at 215-893-9000;

By mail at: 1709 Spruce Street, Philadelphia, PA 19103, United States

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Candidates for SIA 2023-2024 President-elect

Gloria “Ginger” Cole

Sue Riney

Refer to email sent by president Cindy for detailed candidate information and be prepared to vote at club meeting

A Special Women’s History Month Edition

March is Women’s History Month, which celebrates women's contributions to history, culture and society. As Soroptimists you give so much to the women and girls we serve, dedicating your time, mentorship and gifts. Not only is this a time to celebrate women, but to celebrate you—our strong, passionate and devoted members—as well. Thank you for all you do!

Special Events and Celebrations

March 8: International Women’s Day Tea Party

SIA is once again hosting a virtual tea party to celebrate International Women's Day! Please join us for a celebration, March 8 at 7 p.m. (EST). Interpretation will be provided to SIA's six federation languages.

March 6-17: 67th Session of the Commission on the Status of Women

Registration is currently open for the 67th session of the Commission on the Status of Women (CSW67), which takes place at the United Nations Headquarters in New York. Learn more.

Explore, Learn and Take Action

History of International Women's Day

For 112 years, the world has observed March 8 as International Women's Day. But how and where did this tradition start? Read our blog to explore the history of this special day.

15 Ways to Celebrate Women's History Month

Women's History Month is a time to honor the strength of women and their contributions to society. Check out our blog for 15 fun ideas to celebrate in March!

Upcoming Trainings

Club Operations 2.0 Training

Join us for a deeper dive into helping clubs function at their highest level. All members are welcome to attend our Club Operations 2.0 Training, March 29 at 6 p.m. (ET) to improve the club experience. Register here!

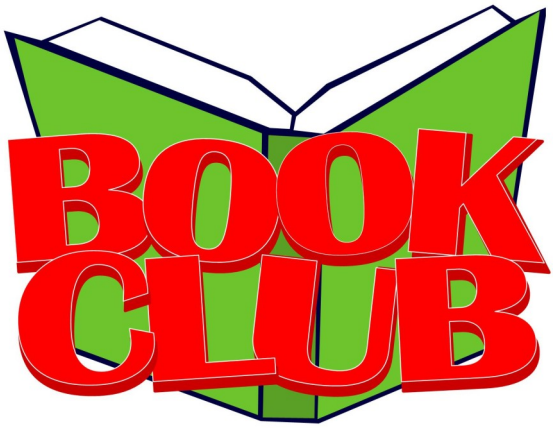
Live Your Dream Awards Webinar

If your club is new to participating in the *Live Your Dream Awards* save the date for our *Live Your Dream Awards 101* webinar, May 17 at 7 p.m. (ET). Learn the basics of how to support women on their educational journeys through this award-winning program and ask questions during the live Q&A! Webinar will include simultaneous interpretation in all of our languages.

Leadership Development Opportunities

Regardless if you are new to leadership, hold a current position or just want to know more, you can experience leadership development in a whole new way! All members are invited to attend SIA's virtual 2023 Leadership Round Table and invited to apply for the two-year Soroptimist Leadership Fellows Program. Learn more!

Dear Soroptimist,



You're invited to join SIA's first book club featuring *I Am Malala* by our 2022 biennial convention keynote speaker Malala Yousafzai!

Before we end another successful club year, consider adding this engagement opportunity to your club and region activities!

A book club can give members the chance to discuss topics from other perspectives and learn more about one another amidst detailed and engaging conversation.

We were thrilled to have Malala speak with 2021-2022 SIA President Kazuko Morita and 2022-2023 SIA President Stephanie Smith during the last convention. Their inspiring conversation helped us learn more about Malala and our shared desire to help women and girls around the world. We thought it would be wonderful to kick off our annual book club with *I Am Malala*, a Goodreads Choice Award-winning novel.

I Am Malala is offered in all of SIA's languages and is readily available on Amazon or from other vendors. Many libraries may have copies to borrow as well. Note, some versions of the book are harder to get than others (specifically Chinese versions), so order your books as soon as possible!

This is an independent engagement opportunity where regions and clubs will organize amongst themselves. This is a great chance for one of your leaders, or a prospective leader, to host their own engaging activity.

First, we suggest your club or region choose a facilitator by the beginning of March. Your facilitator should:

- **Communicate to members to obtain *I Am Malala* as soon as possible**, preferably in March.
- **Pick a meeting date and time** (virtual or in person) for members to discuss the book in May or June.
- **Prepare an agenda** for members to access by the end of March that details the meeting date and time, when to finish the book, discussion ideas, etc.
- *Optional*: **Create a Facebook group** for your members to discuss and chat before your official meeting.

Lead the book club discussion with questions provided by SIA or use your own. Discussion questions will be available to governors and governors-elect in early March as part of their materials for region conferences. (Holding a discussion group during your conference is a great engagement opportunity for members!)

This book club is for your own enjoyment. It is not mandatory—only encouraged. We hope you enjoy this end-of-the-club-year activity!

Sincerely,
The Engagement Team

Eastern Canada Region

Soroptimist International of the Americas

91st Spring Conference

May 5-7, 2023

Call to Conference

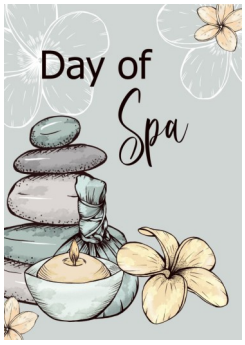
Soroptimists Around the World

ECR Governor: Gertrud Hocke

Host Club: SI Grand Erie

Girls transitioning to Adulthood

Bring along wellness products: creams, lotions, bubble baths, deodorant, pedicure/manicure sets, Nair hair removal products, razors, shaving cream, shampoo, conditioner, body wash, face masks - not the COVID19 kind but for cleaning pores etc, essential oils and candles - anything smelly that girls like



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DIBI Report

All is proceeding to a culmination for the Dream It Be It one-day conference for young women. Approximately 12 young women receiving support from the Thunder Bay Children's Aid Society are expected to participate.

The DIBI committee will be meeting on March 10 to tie up final ends in preparation for March 14. Following the conference, the committee will meet for a debriefing session so that a report can be submitted to the Eastern Canada Region and a focus for next year can be identified.

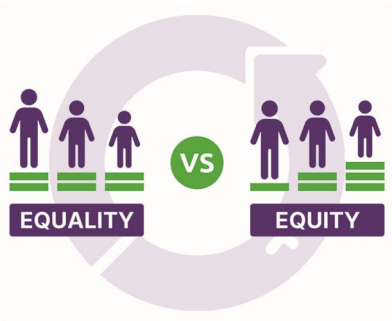
A grant application requesting $1500.00 has been submitted to SIA to add to our club's DIBI funds for 2024.

The committee's energy has been bolstered by the positive comments from many in the SI of Thunder Bay. Thank you**.** *Devona*

DID YOU KNOW

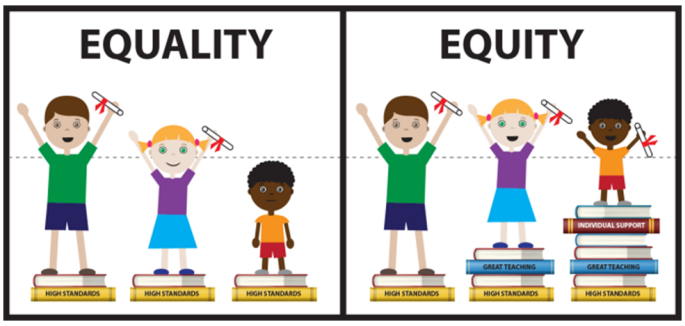
IMAGINE A GENDER EQUAL WORLD. A WORLD FREE OF BIAS, STEREOTYPES, AND DISCRIMINATION. A WORLD THAT'S DIVERSE, EQUITABLE, AND INCLUSIVE. A WORLD WHERE DIFFERENCE IS VALUED AND CELEBRATED.

I came across an article that explains the difference between 'equity' and 'equality' at #EmbraceEquity for International Women's Day (IWD) 2023. I thought I"d share it with you.
March 8 is International Women's Day. It's a global day to recognize and celebrate women's and girls' social, economic, cultural, and political achievements. It's also a time to raise awareness of the progress made towards achieving gender equality and the work remaining to be done.
The beginnings of International Women's Day can be traced back to the early twentieth century. It emerged from the activities of labour movements in North America and Europe and reflected a growing call for women's equal participation in society. International Women's Day first took place on March 19, 1911, in Austria, Denmark, Germany, and Switzerland. That day, over a million women and men attended public events to show their support. Other countries began to observe and celebrate this day in the years that followed. The United Nations recognized 1975 as International Women's Year and began celebrating March 8 as International Women's Day.
Today, International Women's Day is a day of unity, celebration, reflection, advocacy, and action and is celebrated in many countries worldwide.



Equality means each individual or group of people is given the same resources or opportunities.
Equity recognizes that each person has different circumstances, and allocates the exact resources and opportunities needed to reach an equal outcome

Applying equity to women's advancement



Equality focuses on providing all genders with equal opportunities, such as a woman's right to vote. Yet, women often require more than a level playing field. They need to belong in a global culture that actively promotes and supports them in all aspects of their life, from education to the workplace to health.

Gender is intersectional, and women as a group are truly diverse. Policies that benefit white women, for example, may not benefit women of color due to historical or current inequalities. A shift from gender *equality* to the process of gender *equity* is required for meaningful progress.
Working towards true inclusion

So make it your mission to educate friends, family, colleagues, and the community on the need for *equity*.
If you truly believe in forging an equal and inclusive world, then you will truly believe in the need for the world to better understand the difference between *equity* and *equality*.

Cheryl

SI Thunder Bay Club Meeting

March 8th, 2023

CLE Cardinal Room, 6:30 pm.

AGENDA

LYD Your Dream presentation 6:15 pm	**Judy P.**
Dinner 6:30	
Call to order (changing of agenda order, etc.)	Cindy
Minutes of the February 8, 2023	Melanie
Treasurer's Report (Feb. 2023), Budget reminder, conference monies	Cindy
Correspondence	Cindy
UNFINISHED BUSINESS	
ECR Spring Conference May 5-7th 2023 Brantford (ZOOM registrants?)	Cindy
Dublin Convention (Kim and Lee Ann)	Cindy
MEMBERSHIP	**Kim and Faith**
SI Policies & Procedures	Melanie
Bylaws deferred (with Sharon Godwin)	Cindy
Archives adhoc mtg deferred	Devona
PROGRAM	**Judy P**
Live Your Dream	Judy P.
Dream It, Be It	Devona

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FUNDRAISING	**Kathleen & Shirley**
Two Bit Auction – April 27, 2023	Kathleen
$500.00 Gift Card Raffle (Spring 2023) tickets	Kathleen
PUBLIC RELATIONS	**Faith**
Replacement for Faith?	Cindy

OTHER BUSINESS

NEW BUSINESS

Land Acknowledgment (see below)	Cindy
Nominating Committee	Cindy
Governor Award form	Cindy
SIA President Elect ballot	Cindy

Birthdays:

Cheryl Ball – March 9th

Rosa Martin – March 18th

Kim Koivukoski – March 19th

Pledge for Eastern Canada Region

We are Soroptimists committed to: the sincerity of friendship, the joy of achievement, the dignity of service, the integrity of profession, the love of country. We will put forth our best efforts to improve the lives of women and girls in local communities and throughout the world.

Land Acknowledgement

Soroptimist International of Thunder Bay would like to acknowledge that our gatherings take place on the traditional lands of the Fort William First Nation, Signatory to the Robinson Superior Treaty of 1850.

We would also like to acknowledge the tumultuous history endured by the First Nations, Metis and Inuit peoples, the contribution these communities have made to the fabric of our society and the beauty they have added to our multi-cultured nation.

With this in mind we will do what we can to help Thunder Bay move forward with mutual trust, respect, reciprocity, and collaboration in the spirit of reconciliation.